

SARAVANAN V C

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Objectives

- To work with a reputed institution as an Assistant professor, that will provide me a good platform to utilize my teaching & administration skills and will help me to grow my career.
- I promise to maintain good relationship with both internal and external person of the college.

Educational Qualification

Educational Qualification	Name of the University/Institution	Year of Passing	Percentage/ CGPA	Discipline
Ph.D	The Gandhigram Rural Institute (DTBU), Gandhigram, Dindigul.	2022	7.17	Management studies
M.Phil (Commerce)	G.T.N Arts College Dindigul. (Affiliated by Madurai Kamaraj University)	2017	69%	Commerce
M.Com (Commerce)	G.T.N Arts College Dindigul. (Affiliated by Madurai Kamaraj University)	2016	67%	Commerce
B.Com (Cooperation)	The Gandhigram Rural Institute (DTBU), Gandhigram, Dindigul.	2014	68	Cooperation
Board of Higher Secondary Examination	Victory Matric Higher Secondary School, Chinnalapatti, Dindigul	2011	68%	Computer Commerce
Board of Secondary Examination	Thambi Thottam Higher Secondary School, Gandhigram, Dindigul	2008	68%	-

Teaching Experience

- One year teaching experience as a part of Ph.D. Programme

Research Experience

- Two years of Research experience in the field of Human Resource Management and Cooperative Banking as a Research Scholar.
- I have worked as Field Investigator in the ICSSR– IMPRESS Sponsored Project “Agrarian Distress and Cooperatives in Tamil Nadu: A Study on the Functioning of Primary Agricultural Cooperative Credit Societies” from 1.7.2019 to 31.12.2019.
- I have worked as a Project Assistant in “Impact of ICDP on the functioning of Cooperatives in Kanyakumari District” from 01.02.2021 to till date.

Project undertaken

- “A Study on the An Evaluation of Teachers Perception with Performance Appraisal System in Self-Financing Colleges in Dindigul District” as a part of M.Phil Dissertation.
- “A Study on the Employees perception on Human Resource Management Practice in Cooperative Institution in Dindigul District” as a part of PhD Thesis.

Software skills

- Completed Post Graduate Diploma in Computer Application (**PGDCA**)
- Experience in the operation of Statistical Package for Social Science (SPSS).

Skill sets

- Research and teaching aptitude
- Clear understanding of the underlying principles of the subject and its relevancy to other domains
- In-depth knowledge of various techniques and approaches applied at a research project
- Perfect knowledge about the common job duties of a lecturer and ability to perform them efficiently
- Highly innovative in depicting the subject matter to the students/audience, using traditional methods as well as modern aids
- Good in English communication and comprehension.

Strength

- Possess excellent verbal and written communication skills.

- Good motivator, enthusiastic and open to learn new ideas.

Seminars and Paper Presentation

- Participated and presented a research paper in the two days “ National Seminar on “Banking System in Indian Economy: Roles, Prospects and Challenges” sponsored by ICSSR, New Delhi, in collaboration with Padma Vibushan Dr. D Veerendra Heggade Chair for Health and Demography and organized by Institute of Economic Research & Population research Centre, Dharwad, Karnataka from 10.12.2018 to 11.12.2018 and presented a paper on “A Study on the Human Resource Management Practices in Dindigul Central Cooperative Bank in Tamil Nadu “
- Participated and presented a research paper at the one-day “International Conference on Emerging Trends in Cooperatives: Challenges & Opportunities organized by the Department of Cooperation, The Quaide Millet College for Men, Chennai, on 09.09.2019 and presented a paper on “A Study on Employee Perception Towards Human Resource Management Practices in Dindigul District Consumer Cooperative Wholesale Store”.
- Participated in the two day E-Faculty Development Programme on “Virtual Teaching- Learning MOODLE the Efficient way” held on 29.05.2020 and 30.05.2020 organized by the Faculty of Humanities and Science, Dr.M.G.R. Educational and Research Institute, Chennai.
- Participated in one-day National level E-Faculty Development Programme on “Teacher - The ultimate & New Challenges in International Trade” held on 20th June 2020 organized by Department of Management Studies (MBA), Dhanalakshmi Srinivasan Engineering College, Perambalur.
- Participated in two days International Level webinar on “A Global Analysis of Top Ranking Cooperatives” held on 27th and 28th July 2020, organized by Department of Cooperation, The Quaide Millet College for Men, Medavakkam, Chennai.
- Participated in a three-day E-Faculty Development Programme on “Skill Development in Academic and Research” held on 14.08.2020 and 17.08.2020 to 18.08.2020 organized by the Department of Commerce, Telangana Social Welfare Residential Degree College for Women, Warangal West.
- Participated in the Five Day International Webinar on “Growth of Cooperatives:

Resilience and Social Responsibility” held on 16.11.2020 to 20.11.2020 organized by the Department of Cooperation, The Gandhigram Rural Institute (Deemed to be University), Gandhigram.

- Participated in the three Day Virtual National Faculty Development Programme on “Covid-19 creating a Paradigm Shift in Rural Teaching & Learning Practices” held on 14th July 2021 organized by Internal Quality Assurance Cell (IQAC), Caussanel College of Arts and Science, Muthupetti, Ramanathapuram District.

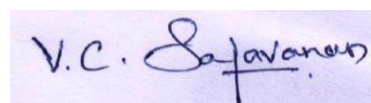
Publications

S.No	Name of the Journals/Edited Books	Title of paper	Month and Year of Publications	Volume/ Pages
1	Banking and Developmental Challenges in India: Issues, Magnitude and Remedies	A Study on the Human Resource Management Practices in Dindigul Central Cooperative Bank in Tamil Nadu	April 2019 ISBN 978-81-927970-9-0	PP.244-257
2	Journal of Interdisciplinary Cycle Research	A Study on Employee Perception Towards Human Resource Management Practices in Dindigul District Consumer Cooperative Wholesale Store	January 2020. ISSN0022-1945 Impact Factor:7.3	Vol XII, Issue-1, pp.1-11
3	International journal of Innovative Research in Technology	A Study on the Role of Human Resource Management Practices on the Business Performance of Dindigul District Cooperative Milk Producer Union Ltd	October 2021 ISSN: 2349-6002 Impact Factor: 6.2	Volume-8 Issue-5 pp.552-561

DECLARATION:

I hereby declare that the above furnished information is true to the best of my knowledge.

Signature



(V.C.SARAVANAN)